DEVELOPMENT TEAM LEAD

Location: Poznań, Poland

Reports to: Development Manager

Reason for the Role:

You're there to look after the team and the process. Making sure the team have what they need to be able to do what they do best.

You want to build a highly productive team that continues to go from strength to strength.

You enjoy working with individuals and helping them grow and develop.

You want to help and contribute to improving how we work across all the development teams.

You want to work in a remote environment and make it successful.

Responsibilities for the Role:

You'll work as Scrum Master for the team; protecting the team, co-ordinating ceremonies and removing impediments.

You'll work with the individuals on your team, ensuring they continue to grow and feel part of the PH team.

You'll work with the Product Owner to make sure everything is ready for the team.

You'll ensure full visibility, providing the necessary information so everyone knows what is happening from Sprint stats to development plans.

You'll work with PH and innovAgile, ensuring you're keeping everyone up to date with what is happening within the team.

You'll work with the rest of the Development Team Leads to keep up to date with what is going on with the teams and in the world of Agile.

You'll make sure the team work in a safe and healthy environment, following Polish employment law and health and safety regulations.

Requirements for the Role:

You'll create a fun and safe environment for the team.

You'll have a passion for working in an Agile way and working with people.

You'll be able to identify, propose and champion improvements.

You'll challenge the norms in a productive way.

You'll be open to feedback, to challenge and to change.

You'll be producing the monthly reports for innovAgile for the individual development plans and progress.

A Typical Day in the Role:

You'll definitely attend a daily stand-up, and there's a chance you will facilitate another of the Scrum ceremonies depending on the day.

You'll be talking with your team about the work that is going on, from a Scrum perspective and from an individual perspective.

You'll be communicating with the Newcastle, UK office, finding out what is happening and sharing what is going on.

You'll be making sure you are up to speed with what is happening with the features your team is working on, removing any impediments and working on the outputs of your retrospectives.

There's a good chance you'll be talking with the other team leads about what they're doing, or hearing about one of the improvement initiatives they're working on.

Please add the following clause to your CV:

Wyrażam zgodę na przetwarzanie moich danych osobowych dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z Ustawą z dnia 29.08.1997 roku o Ochronie Danych Osobowych; tekst jednolity: Dz. U. 2016 r. poz. 922).